REPORT OF THE NOMINATING COMMITTEE FOR 2025 Mordecai Land Trust Annual Meeting

TO: Linda Colgan, President Mordecai Land Trust

Mordecai Land Trust Executive Committee, Trustees and Members

FR: 2025 MLT Nominating Committee

RE: For the term beginning, October 1, 2025: Action by (1) MLT Members at their August 3, 2025, Annual Members Meeting – (i) Recommendations for Appointed Trustees, and (ii) Recommendation for appointment to the Executive Committee; and (2) MLT Trustees at next Trustees Meeting – Recommendations for Appointed Officers.

The 2025 Nominating Committee of the Mordecai Land Trust submits the following recommendations and information:

- 1. For appointment by the Members of Mordecai Land Trust to the Board of Trustees, Nominations for Appointed Trustees1:
 - (a) To serve the remaining portion of a term, commencing September 30, 2025, and expiring September 30, 2026: Megan McDougall
 - (b) To serve the remaining portion of a term, commencing September 30, 2025, and expiring September 30, 2027: Nancy Davis
 - (c) To serve a 3-year term, commencing October 1, 2025, and expiring September 30, 2028:

Michele Budd
Deb Harkness
Richard McOrmond
Elaine Stevens
Alyce Tatlow
Matt Bekelja
Shantha Curnyn

2. For appointment by the Members of Mordecai Land Trust to the Executive Committee of the Board of Trustees to serve a 3-year term, commencing October 1, 2025, and expiring September 30, 2028: Jim Dugan

Following the appointments referred to above, the members of the Executive Committee of the Board of the Trustees and of the full Board (and their respective terms) would be as follows:

Executive Committee

Tom Cox, III, 2026* Kathleen Birch, 2026** Laura Darling, 2027*

Linda Colgan, 2028* Jim Dugan, 2028** James Balbo, 2029*

Mayor Colleen Lambert, ex officio

- * LEHYC Appointees
- ** Member Appointees

Board of Trustees (in addition to Executive Committee Members) 2026

Nancy Lampman Shelley Spicer Megan McDougall Susanne Moskalski Suzanne Wolfinger Julie Woldin

2027

Nancy Davis Pat Miller Lynne Neff Bill Pilling Jeanne Runne Dr. John Wnek

2028

Michele Budd Deb Harkness Richard McOrmond Elaine Stevens Alyce Tatlow Matt Bekelja Shantha Curnyn Ex-Officio (nonvoting)

Rich Oelkers

Respectfully submitted,

Mordecai Land Trust Nominating Committee

Bill Pillina Jeanne Runne Laura Darling Deb Harkness